#### **General Labor/Service Technician**

### **SUMMARY/OBJECTIVE:**

A General Laborer/Service Technician is responsible for general landscaping, maintenance and cleaning of building, grounds, equipment and entry level maintenance. They will assist technicians with the set-up of equipment to be repaired, cleanup of area upon completion of job, and act as a support for their team. A successful General Laborer performs the following tasks in a way that supports H&R Agri-Power's mission to provide quality products/service at a fair price to afford a reasonable return on assets.

# **ESSENTIAL DUTIES & RESPONSIBILITIES:**

- 1. Utilize landscaping equipment to maintain location grounds to maintain a pristine presentation.
- 2. Assist Technicians with prepping equipment for repair and clean-up upon completion of job. Lend help to technician, as needed.
- 3. Stage equipment on the sales lot accordingly and maintain cleanliness of equipment and lot.
- 4. Clean, prep and aid in loading of equipment for delivery.
- 5. Escort equipment during transportation, as needed.
- 6. Satisfy external and internal customer needs.
- 7. Float to different departments as needed to offer support services.
- 8. Complete general tasks and duties as assigned by store, service, or parts managers.
- 9. Maintain a positive, professional, and safe work environment by interacting with customers, peers, management, and support resources in a way that promotes teamwork and a commitment to excellence.

## Qualifications

## **EXPERIENCE/EDUCATION REQUIREMENTS:**

- High School diploma or equivalent.
- Experience in the agriculture industry a plus, but not required.
- Experience operating lawn/garden equipment a plus.

**QUALIFICATION REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Must be dependable and hard-working.
- Able to work outside for long periods of time operating lawnmowers, weed eaters etc.
- Must be flexible with schedule and duties and/or tasks that are assigned.
- Possess a willingness to take the initiative.

**PHYSICAL REQUIREMENTS:** The physical demands described here are representative of those that must be met by an employee or with reasonable accommodation to successfully perform the essential functions of this job.

- Ability to move around the dealership building and grounds without assistance.
- Ability to repeatedly bend, crouch, kneel, stand, reach, grasp, craw, walk, or climb.
- Ability to climb in and out of equipment.
- Ability to operate vehicles and equipment safely to prevent injury to self or others.
- Ability to work in a non-climate-controlled environment or outside for majority of the workday.